

**THE ADMINISTRATIVE MANAGER (NM) STEP PLAN STARTS ON OCTOBER 6, 2018.
THE STEP PLAN SHALL RECIEVE ALL PERCENTAGE WAGE INCREASES** REV-1.13.20

Administrative Manager (NM) Level I - STEP PLAN				Administrative Manager (NM) STARTS OCTOBER 6, 2018			Administrative Manager (NM) May 6, 2019			Administrative Manager (NM) October 6, 2020		
Percent Increase				2%			2.25%			3%		
Years of Service	MIN	\$ Step	MAX	MIN	\$ Step	MAX	MIN	\$ Step	MAX	MIN	\$ Step	MAX
0	\$ 65,000	\$ -	\$ 84,500	\$66,300	\$0	\$86,190	\$67,792	\$0	\$88,129	\$69,826	\$0	\$90,773
1	\$ 65,750	\$ 750	\$ 84,500	\$67,065	\$765	\$86,190	\$68,574	\$782	\$88,129	\$70,631	\$806	\$90,773
2	\$ 66,500	\$ 750	\$ 84,500	\$67,830	\$765	\$86,190	\$69,356	\$782	\$88,129	\$71,437	\$806	\$90,773
3	\$ 67,250	\$ 750	\$ 84,500	\$68,595	\$765	\$86,190	\$70,138	\$782	\$88,129	\$72,243	\$806	\$90,773
4	\$ 68,000	\$ 750	\$ 84,500	\$69,360	\$765	\$86,190	\$70,921	\$782	\$88,129	\$73,048	\$806	\$90,773
5	\$ 69,000	\$ 1,000	\$ 84,500	\$70,380	\$1,020	\$86,190	\$71,964	\$1,043	\$88,129	\$74,122	\$1,074	\$90,773
6	\$ 70,000	\$ 1,000	\$ 84,500	\$71,400	\$1,020	\$86,190	\$73,007	\$1,043	\$88,129	\$75,197	\$1,074	\$90,773
7	\$ 71,000	\$ 1,000	\$ 84,500	\$72,420	\$1,020	\$86,190	\$74,049	\$1,043	\$88,129	\$76,271	\$1,074	\$90,773
Administrative Manager (NM) Level II - STEP PLAN				Administrative Manager (NM) STARTS OCTOBER 6, 2018			Administrative Manager (NM) May 6, 2019			Administrative Manager (NM) October 6, 2020		
Percent Increase				2%			2.25%			3%		
Years of Service	MIN	\$ Step	Max	MIN	\$ Step	MAX	MIN	\$ Step	MAX	MIN	\$ Step	MAX
0	\$ 71,000	\$ -	\$ 92,000	\$72,420	\$0	\$93,840	\$74,049	\$0	\$95,951	\$76,271	\$0	\$98,830
1	\$ 71,900	\$ 900	\$ 92,000	\$73,338	\$918	\$93,840	\$74,988	\$939	\$95,951	\$77,238	\$967	\$98,830
2	\$ 72,800	\$ 900	\$ 92,000	\$74,256	\$918	\$93,840	\$75,927	\$939	\$95,951	\$78,205	\$967	\$98,830
3	\$ 73,700	\$ 900	\$ 92,000	\$75,174	\$918	\$93,840	\$76,865	\$939	\$95,951	\$79,171	\$967	\$98,830
4	\$ 74,600	\$ 900	\$ 92,000	\$76,092	\$918	\$93,840	\$77,804	\$939	\$95,951	\$80,138	\$967	\$98,830
5	\$ 75,500	\$ 900	\$ 92,000	\$77,010	\$918	\$93,840	\$78,743	\$939	\$95,951	\$81,105	\$967	\$98,830
6	\$ 76,400	\$ 900	\$ 92,000	\$77,928	\$918	\$93,840	\$79,681	\$939	\$95,951	\$82,072	\$967	\$98,830
7	\$ 77,300	\$ 900	\$ 92,000	\$78,846	\$918	\$93,840	\$80,620	\$939	\$95,951	\$83,039	\$967	\$98,830
8	\$ 78,200	\$ 900	\$ 92,000	\$79,764	\$918	\$93,840	\$81,559	\$939	\$95,951	\$84,005	\$967	\$98,830
9	\$ 79,100	\$ 900	\$ 92,000	\$80,682	\$918	\$93,840	\$82,497	\$939	\$95,951	\$84,972	\$967	\$98,830
10	\$ 80,000	\$ 900	\$ 92,000	\$81,600	\$918	\$93,840	\$83,436	\$939	\$95,951	\$85,939	\$967	\$98,830
Administrative Manager (NM) Level III - STEP PLAN				Administrative Manager (NM) STARTS OCTOBER 6, 2018			Administrative Manager (NM) May 6, 2019			Administrative Manager (NM) October 6, 2020		
Percent Increase				2%			2.25%			3%		
Years of Service	MIN	\$ Step	Max	MIN	\$ Step	MAX	MIN	\$ Step	MAX	MIN	\$ Step	MAX
0	\$ 80,000	\$ -	\$ 150,000	\$81,600	\$0	\$153,000	\$83,436	\$0	\$156,443	\$85,939	\$0	\$161,136
1	\$ 81,000	\$ 1,000	\$ 150,000	\$82,620	\$1,020	\$153,000	\$84,479	\$1,043	\$156,443	\$87,013	\$1,074	\$161,136
2	\$ 82,000	\$ 1,000	\$ 150,000	\$83,640	\$1,020	\$153,000	\$85,522	\$1,043	\$156,443	\$88,088	\$1,074	\$161,136
3	\$ 83,000	\$ 1,000	\$ 150,000	\$84,660	\$1,020	\$153,000	\$86,565	\$1,043	\$156,443	\$89,162	\$1,074	\$161,136
4	\$ 84,000	\$ 1,000	\$ 150,000	\$85,680	\$1,020	\$153,000	\$87,608	\$1,043	\$156,443	\$90,236	\$1,074	\$161,136
5	\$ 85,000	\$ 1,000	\$ 150,000	\$86,700	\$1,020	\$153,000	\$88,651	\$1,043	\$156,443	\$91,310	\$1,074	\$161,136
6	\$ 86,000	\$ 1,000	\$ 150,000	\$87,720	\$1,020	\$153,000	\$89,694	\$1,043	\$156,443	\$92,385	\$1,074	\$161,136
7	\$ 87,000	\$ 1,000	\$ 150,000	\$88,740	\$1,020	\$153,000	\$90,737	\$1,043	\$156,443	\$93,459	\$1,074	\$161,136
8	\$ 88,000	\$ 1,000	\$ 150,000	\$89,760	\$1,020	\$153,000	\$91,780	\$1,043	\$156,443	\$94,533	\$1,074	\$161,136
9	\$ 89,000	\$ 1,000	\$ 150,000	\$90,780	\$1,020	\$153,000	\$92,823	\$1,043	\$156,443	\$95,607	\$1,074	\$161,136
10	\$ 90,000	\$ 1,000	\$ 150,000	\$91,800	\$1,020	\$153,000	\$93,866	\$1,043	\$156,443	\$96,681	\$1,074	\$161,136